



MICRO FINANCE PILOT STUDY & DEVELOPMENT

The Kingdom of Swaziland has the world's highest HIV/AIDS prevalence rate which has taken its toll on the population leaving many children orphaned or vulnerable. It also has an unemployment rate of about 30% which rises to over 50% among the youth. These factors combine leading to approximately 63% of the population living below the poverty line.

Social enterprise and small businesses are vital to help the economy and to bring income into families. All Out Africa has recently received funding to support a micro finance initiative, and we need interns to assist us in it's development.

Whether you are looking to gain experience to add to your CV, need to fulfill University requirements or just have experience to contribute, we like to make our internships as beneficial for each intern as possible. That's why we want to know in advance if you have a special interests, expertise or goals to achieve whilst your completing your internship with us.

ACCOMMODATION & MEALS

During your stay you will be accommodated in an award winning Lidwala Lodge in Ezulwini Valley (Swaziland). Three meals a day will also be provided, some on a self-serve basis and others cooked for you.

PROJECT START DATES

Arrival day for this project is the first Monday of the month throughout the year, with the exception of December when the project is closed. *(Please ensure that your flight arrives BEFORE 1:00 pm)*

INCLUDED IN THE COST

- Comprehensive 24 hour, 7 day a week support from All Out Africa
- Intern projects specifically designed to enable you to make an active contribution during your stay
- Support of intern project coordinators who are experts in their fields which ensures the intern

INTERNSHIP EXPERIENCE!

experience is valuable

- Comprehensive orientation to the country, its culture and your role as a intern upon arrival
- All food and accommodation throughout your stay

INTERN ROLE

An intern, although also not being paid, is different from a Gap-year volunteer as they are expected to bring some knowledge and/or experience in the area they are working in. There are fewer internship posts available so competition for these is higher. Interns will be working at a more career focused strategic level and developing local capacity to work effectively and with meaning, as well as gaining valuable hands-on, practical experience during their placement. Interns are also expected to take on more responsibility and to create their own goals and seek activities to be involved in or lead. They will also have a mentor assigned to them to guide them during the internship.

Upon arrival, our team will assist our interns with getting started, meeting their partners if they are off campus, and advising them on next steps. Our interns, then have the flexibility to create their own schedule with their partners, and together create a plan of action of goals to achieve whilst working together. For this reason, it is important that the word "partner" remain key throughout the experience. Our interns have a world of expertise to offer, however all goals should be created together with the in-country partner so the outcomes are sustainable even after the intern returns home. We do not expect our interns to take on a job position, but rather take on the role of advisor; offering advice, suggestions and assistance in creating strategies that will make long term impacts.

The focus of the Micro Finance Pilot and Development project will be to work in collaboration with our 6 Neighborhood Care



Points (NCP's), which operate in rural areas of Swaziland and cater to vulnerable and orphaned children. These NCP's were set up by the All Out Africa Foundation, in an effort to keep children stay in school longer, do better in school and hopefully influence their lives as adults. These NCP's are community based facilities and include assistance from local volunteers in the form of cooking staff, teachers and assistance who often work towards our common goals with little to no incentive. The Micro Finance project offers these local volunteers a way to earn an income.

This internship would assist the NCP and Sponsorship Coordinator in designing a marketing workshop/ educational to interested parties, and develop of system of evaluation to award a new micro finance loan to a new community group. Interns would also provide additional support and continued learning after the loan was awarded to increase success of the business endeavour.

Some of the activities you may get involved in may include:

- Assisting with the development of guidelines for the project
- Facilitate educational trainings about basic marketing techniques such as bookkeeping, profit analysis, product development, branding etc
- Support the NCP Coordinator in conducting basic data analysis
- Prepare periodic evaluation reports for AOA Swazi office

* Please note that the activities listed above are based on availability and may vary by season. These are samples of activities that are interns are likely to participate in.

WHERE YOUR PROJECT FEE GOES

By signing up with us you are donating your time and skills to work directly with communities in need through a structured project. There are many benefits of interning through an organization like ours. Sometimes it is hard to find projects to support in a foreign country that are safe, worthwhile, and reputable. When you sign-up for one of our projects for 2 or 12 weeks, you become part of a bigger, sustainable plan that our team of qualified staff have carefully crafted. You will also receive travel and visa support, orientation, a safe place to stay, logistical support, in addition to clear expectations of the work you will do. This is why we charge a fee for interning or interning abroad.

Your project fee goes towards a company you can trust, an experience that is worthwhile and an opportunity that will make a positive and sustainable impact on the community you have chosen to serve.

DAY IN THE LIFE OF A INTERN

- 7:00** Wake up and have your breakfast on the deck!
- 7:30** Travel to your placement and get ready to begin your day
- 8:00** Participate in your chosen project
- 12:30** Time to either return to the Backpackers for lunch or to eat the packed lunch you made that morning!
- 14:00** Begin your afternoon's work with a full stomach and enthusiasm
- 16:00** Return back to your accommodation and share your day's adventures with other interns, maybe even a quick swim in the sea!
- 18:30** Enjoy a delicious evening meal and relax.....

RESERVE YOUR SPACE WITH A 10% DEPOSIT!

- 4 Weeks For **\$1535**
- 6 Weeks For **\$1975**
- 8 Weeks For **\$2266**
- 10 Weeks For **\$2669**

*Prices listed in US Dollar. For special prices, group rates or custom placements please email for a custom quote.

ITINERARY FOR YOUR EXPERIENCE

Day 1 Fly into OR Tambo Airport, Johannesburg (for Swaziland placements) OR Cape Town International Airport (for Cape Town placements) where you will be met by All Out Africa staff members who will transfer you by road to your accommodation.

Day 2 The second day begins with an informative presentation that will brief you on all you need to know about the culture and country, how to effectively contribute during your intern experience.

Day 3 Day three will involve meeting the project and people you will be working with. All Out Africa staff will escort you to your placement to for a smooth start to the process and to help you settle in. The outcomes of the internship should also be discussed and agreed on this day, so you feel clear and focused about your placement.

Day 4 After your first partner meeting, it will be up to you to plan your week! Find out which days are best to meet with your partner, and which are best for you to work in the office to do some planning or research. Sometimes it may also be helpful to do some field research in the area.

Weekends are free for you to relax or to see more of the scenery and activities!

Airport transfer is included and facilitated by All Out Africa if on the designated departure day.

NOT INCLUDED IN THE FEE

X Local transport fares to your project or partner
Note: Interns may travel more frequently and further distances to meet with their partners. If this is a concern, please let your agent know in advance so special arrangements can be made.

X Medical/Travel Insurance

X All flights & Visas